

## Tom's Take-Aways on...*Leading for Sustainability* (21/04/12).

### **Being a Leader for Sustainability entails...**

- ✓ *Leading by example* in thought, word and action: That is, your *being* a model of sustainability.
- ✓ *Leading from behind* (more akin to a facilitator role, *actively* bringing together different people and perspectives).
- ✓ *Welcoming* and embracing difference.
- ✓ Being an *active listener*.
- ✓ Considering oneself a life-long student of Sustainability.
- ✓ Orientation towards both *Processes* AND *Outcomes*.
- ✓ Consensus-oriented.
- ✓ Understanding and actively looking for a *web of interconnexions* among all of the social, economic and environmental dimensions of Sustainable Development; especially ones counter-intuitive.
- ✓ Respecting all of Earth's life forms and their inherent importance to healthy ecosystems and species evolution (i.e. non-anthropocentric).
- ✓ Uses an *Agenda 21* approach: that is, incorporates a 3BL-lens in all their planning activities and deliverables.
- ✓ Micro planning in human-time scales that forms a part of macro plans reflecting Earth-time scales.
- ✓ Realising Sustainability's success depends on *actively* engaging the largest & widest number of practitioners possible, and so must by necessity draw from the breadth and depth of people in human societies.
- ✓ Knowing the difference between "involvement" and "engagement" of other perspectives.
- ✓ Understanding ALL people have the potential to be *Leaders for Sustainability*, regardless of their station in life or levels of formal education.
- ✓ Operates under a flat over hierarchical approach; and
- ✓ Engaging human society's different demographic segments on terms that are most comfortable to them, so as to achieve best outcomes for Sustainability.